

Safeguarding children policy



The purpose of this policy is to:

- Protect children and young people who take part in CYO activities

Provide those working with children with clear guidance about their responsibilities

Cambridge Youth Opera (CYO) is committed to protecting the welfare of all children and young people as they participate in our activities, in accordance with the Children Act 1989 and 2004. CYO will create a safe and secure environment where children, young people and adults can work together confidently in mutual respect. We will:

- Respect the privacy and dignity of all who take part in our productions, value and listen to them
- Encourage all participants to respect and care for others
- Take action to stop any inappropriate verbal or physical behaviour
- Ensure that, where actions requiring physical contact take place, the reason for the contact is understood and not open to misinterpretation
- Have a named officer responsible for safeguarding at all times

CYO will ensure that all adults working with children on CYO productions:

- Are carefully selected for their suitability for working with children
- Undergo Disclosure and Barring Service (DBS) checks
- Recognise that their role places them in a position of trust with regard to all children taking part in CYO activities and undertake to uphold that trust at all times
- Behave at all times in a manner befitting a role model for children
- Undertake to take appropriate action if they have suspicions about a child's physical, sexual or emotional well being
- Are aware of and agree to act in accordance with this policy

Anyone with concerns will raise them with the named officer. The person raising the concern will:

- record in writing the circumstances of the incident
- share their concerns with the named officer
- in urgent cases, where the immediate safety of a child is in serious doubt, refer directly to the police or social services
- never investigate themselves

The named officer for Safeguarding is Nathalie Edge-Partington

This policy will be reviewed annually.

Approval	CYO Board of Trustees 15 March 2017				
Owner	Nathalie Edge-Partington				
Author	Caroline Coetzee				
Version no	3	Supersedes	V2 Sep '16	Review date	September 2017